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CUSTODIAN'S AFFIDAVIT OF GABRIELA MORALES

STATE OF TEXAS

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COUNTY OF BEXAR

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Before me, the undersigned authority, on this day personally appeared Gabriela Morales, known to me to be a credible person, who on her oath under penalty of perjury stated as follows:

- 1. "My name is Gabriela Morales. I am over 21 years of age, of sound mind and otherwise competent to make this Affidavit. The statements contained herein are true and based on my own personal knowledge as a result of the job duties I perform at Sears, Roebuck & Co. ("Sears").
- 2. I have been the Human Resources Specialist for Sears in San Antonio, Texas since 1997.
- 3. I am a custodian of records for Sears. Attached to this affidavit are the following documents: "I Know It Coupon" and training documents signed by Plaintiff Walter Arnett; Centralized Timekeeping Process; District In-Home Timekeeping Process; Timekeeping Basics; and Daily Activities Procedures. These documents are kept by Sears in the course of a regularly conducted business activity. It is a regular business practice for an employee or representative of Sears with knowledge of the act, event, condition, or opinion to make such a record. The records attached were made at or near the time of the occurrence of the matters set forth therein, or made reasonably soon thereafter, from information known or transmitted by a person with knowledge of those matters. The records attached hereto are exact duplicates of the originals.

FURTHER AFFIANT SAYETH NOT.

Gabriela Morales

Subscribed and sworn to on this the

day of April, 2013.

Notary Public in and for

The State of Texas

My Commission Expires:

07/09/2016

